

LANGARA COUNCIL
Minutes of a Meeting
held on September 21, 2021
via Zoom meeting at 9:30 a.m.

Participants:

Pauline Greaves Aylward (regrets)
Elizabeth Barbeau
Darren Bernaerdt
Jim Bowers (regrets)
Steven Brouse
Alena Buis
David Cresswell*
Sandra Enns
Nora Franzova
Marianne Gianacopoulos

Jody Gordon
Margaret Heldman
Kerri Janota
Susan Kelsall
Conor Kerr
Gerda Krause
Gurbax Leelh
Julie Longo*
Tess MacMillan
Robin Macqueen

Jane Mason
Wanda Pierson
Terri Rear
Debbie Schachter
Viktor Sokha
Ann Syme
Lane Trotter, Chair
Yusuf Varachia
Pablo Vargas

* non-voting

Guests:

Raged Anwar, Vice President, Langara Faculty Association
Chris Arnold-Forster, Director, Organizational Risk & Internal Controls
Dwayne Doornbosch, Director, Facilities
Cynthia Fudgell, Manager, Health and Safety, Facilities

Recorder:

Alice Hsu, Executive Assistant to the President

Prior to the start of the meeting, L. Trotter introduced new Council member A. Buis (Acting Division Chair, Creative Arts & Industries), C. Kerr (Executive Director of Indigenous Initiatives and Services), and D. Schachter (Director, Library Services and Learning Commons), and guests R. Anwar (attending on behalf of P. Greaves Aylward), C. Arnold-Forster, D. Doornbosch, and C. Fudgell. He also congratulated D. Bernaerdt (Interim Dean of Arts) and J. Longo (Interim AVP, Academic) for their new role.

1. APPROVAL OF AGENDA/CONSENT AGENDA

- a) Draft Minutes of the Meeting held on June 22, 2021
- b) Workday@Langara Update
- c) IT Update
- d) Summary Report of the June 22, 2021 Education Council Meeting
- e) President's Report

It was moved by D. Bernaerdt, seconded by R. Macqueen:

THAT, the Langara Council approve the agenda/consent agenda and acknowledge receipt of the consent agenda materials for information.

Carried Unanimously.

2. FOR ACTION

a) Revised Policy B1007 – Emeritus/Emerita Designation

M. Heldman referred to the draft revised Policy B1007 – Emeritus/Emerita Designation attached to the agenda and advised that this is an administration policy originated in 2013. The revisions were recommended by the Emeritus Committee and then consulted with some individuals including P. Cia, D. Cresswell, J. Knapp, J. Mason, J. Rajotte, and A. Hsu to acknowledge a few changes to practice to make it clear about professional staff's eligibility to be considered for the Emeritus/Emerita designation and the procedures for designated Emeritus/Emerita to request to resume or continue to have access to their Langara e-mail address, the College Library, and to order business cards, if they wish. M. Heldman thanked the Emeritus Committee for their work and the named individuals for their contributions.

It was moved by R. Macqueen, seconded by N. Franzova:

**THAT, the revised Policy B1007 – Emeritus/Emerita Designation
be recommended to the President for approval.**

Carried Unanimously.

3. FOR INFORMATION

a) Return to Campus Update

C. Arnold-Forster, D. Doornbosch provided the following update on Return to Campus:

- Vaccination Clinic: Subject to the Ministry's approval of our contract with Vancouver Coastal Health, the College will be hosting a vaccination clinic on campus on September 28 and 29, 2021. This would be open to the general public, as well as everybody at the College. An announcement will go out to the College community once all details have been finalized.
- HVAC Systems: Assessments have been done for classrooms, offices, open office areas, and any other spaces that have been brought up as concerns, and HEPA filter units have been deployed throughout the campus. As we are trying to bring in as much outdoor air as possible to keep everyone safe and healthy, the buildings will be cooler as the weather gets colder this year. Facilities will try to balance the temperature but some places may be a bit cooler and will require people to wear a sweater to keep warm.
- Process when feeling unsafe: There is a definite process when people are feeling unsafe on campus and that is to reach out to the first point of contact - Cynthia Fudgell, Manager of Health & Safety, whose job is to have a look at the controls and determine them in accordance with WorkSafe BC Requirements and can advise next steps if more people need to be involved.

Discussions ensued and C. Fundgell, D. Doornbosch, and C. Arnold-Forster answered Council members' questions around how to handle cases when a student or an instructor is not wearing a mask in the classroom, how to verify a mask exemption claim, how to handle the situation when a student is not wearing a mask, perhaps not vaccinated, and may not be able to keep an appropriate distance from other students in the classroom, and unmasking in the cafeteria.

M. Heldman advised that the Return to Campus Core Group continues to monitor its email returntocampus@langara.ca constantly and people are encouraged to direct their questions to this email address. The individual who sends in questions will receive appropriate answers and support from the Core Group members.

b) Hybrid Work Location Pilot Program

J. Mason provided an update on the development of the Hybrid Work Location Pilot Program. More consultation sessions were held in September 2021 as we remained in step 3 of BC's Restart Plan. The latest draft will be shared with the Langara Leadership Team first and the finalized document will be rolled out to the College community through the Langara Post next week (week of September 27) and be posted to the College's SharePoint site. People and Culture will then host some information sessions and would be happy to visit departmental meetings, if requested, to give employees and leaders opportunities to ask any questions they have about the program.

J. Mason noted that this program is a pilot and transitional in nature. Leaders and employees do not need to get hybrid work arrangements in place by any specific date. The pilot program will be evaluated in December 2021 or January 2022, April or May 2022, and summer 2022 to collect feedback and help the College decide how to move forward with this in the future.

J. Mason also noted that, changed from an earlier draft version, this pilot program is now going to focus on administrators and CUPE members and will not apply to faculty members and non-instructional faculty. Some other changes have also been made and some extra information has been added based on the feedback received from various groups.

Last, J. Mason advised that it is important to review the Hybrid Work Location Pilot Program document before attending an information session as there will not be enough time to walk through the entire program document at the information session.

There being no further business, the meeting was adjourned at 10:02 am.